

**STATEMENT REGARDING CLOSING A MEETING OF  
OF THE BOARD OF TRUSTEES OF  
ST. MARY'S COLLEGE OF MARYLAND**

Date: May 6, 2016

Time: 1:00 p.m.

Location: Library Board Room, Room 222, St. Mary's College, 47645 College Dr. St. Mary's City MD 20686

**STATUTORY AUTHORITY TO CLOSE A SESSION**

Md. Gen. Prov. Code Ann. ' 3-305(b):

- (1) To discuss:
- (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
  - (ii) Any other personnel matter that affects one or more specific individuals.
- (2)  To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3)  To consider the acquisition of real property for a public purpose and matters directly related thereto.
- (4)  To consider a preliminary matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5)  To consider the investment of public funds.
- (6)  To consider the marketing of public securities.
- (7)  To consult with counsel to obtain legal advice on a legal matter.
- (8)  To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9)  To conduct collective bargaining negotiations or consider matters that relate to the negotiations.

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- (10)         To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i)        the deployment of fire and police services and staff; and
  - (ii)       the development and implementation of emergency plans.
- (11)         To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12)         To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13)         To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14)         Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
- (15)         Administrative Function.

TOPICS TO BE DISCUSSED: 1) Personnel matters involving a grievance against a College employee; and 2) Legal advice from counsel related to grievance proceedings.

REASON FOR CLOSING: Pursuant to Md. Gen. Prov. Code Ann. § 3-305, the meeting will be closed for the following reasons: 1) To maintain confidentiality of personnel-related information and personal information regarding one or more specific individuals related to a grievance (§ 3-305(b)(1), (2), (7)); 2) To maintain the attorney-client privilege regarding communications with legal counsel concerning the grievance proceedings (§ 3-305(b)(8)); 3) To carry out the administrative function of the Board to make final decisions regarding personnel matters.