Incident Occurs
- Sexual or gender-based discrimination or harassment
- Sexual violence
- Stalking
- Relationship violence

“Where people foster relationships based upon mutual respect, honesty, integrity, and trust…”

STEP 1: REPORT
- Title IX Coordinator
- Student Affairs
- Public Safety
- Faculty
- Coaches
- Administrators
- RAs/RHCs

STEP 2: ASSESS
- Title IX Coordinator & Title IX Team
- Address physical safety and well-being
- Review basic facts of case
- Notify of right to contact law enforcement, seek medical attention

ASSESS (cont’d)
- Identify on- and off-campus resources
- Provide written process and support options
- Ascertain complainant’s wishes
- Assess for timely warning

STEP 3: ASSIST
- Interim protective measures
- Support services
- Accommodations

STEP 4: INVESTIGATE
- Prompt, thorough, fair, and impartial
- Opportunity to be heard and to respond
- Opportunity to present witnesses and documents

STEP 5: RESOLVE
- Informally - individual and community remedies
- Formally - Hearing Board or external adjudicator

CONFIDENTIAL RESOURCES
- Staff Therapist/Advocate
  Rachel Honig – 240-895-4289, rinhonig@smcm.edu
- Health Services & Counseling and Psychological Services
  240-895-4289
- Sexual Misconduct Advocacy & Resource Team (SMART)
  301-904-2015
- Walden-Sierra (off campus 24-hour hotline)
  301-863-6661

CONTACTS
- Title IX Coordinator
  Michael Dunn
  240-895-4105
titleix@smcm.edu
- Public Safety
  240-895-4911

http://www.smcm.edu/campus-rights/