

### **Title IX Resource Card**

Resources and Policies for Responsible Employees

### **SEXUAL MISCONDUCT**

- Sexual Harassment
- Sexual Assault/Rape
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Exploitation

### If someone tells you they have experienced sexual misconduct:

### WHAT TO DO:

- If someone tells you they have experienced sexual misconduct, offer them support, listen to them, and encourage them to seek help and counseling.
- 2. If the individual's safety is an immediate concern, call 911 or contact Public Safety (240-895-4911).
- 3. Tear this card at the perforation.

  Keep this half for your information, and provide the other half to the individual who experienced the misconduct.
- 4. Report the incident to Title IX Coordinator Michael Dunn in accordance with the policy listed on the back of this card.
- If you have any questions about the process, call Michael Dunn at 240-895-4105 and/or visit smcm.edu/campus-rights.

### If you have experienced sexual misconduct:

### WHAT TO KNOW:

- You are in control.
- You have the right to choose whom you will talk to, what resources you will use, what you will say, and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity.
- The College prohibits all forms of sexual or gender-based harassment, discrimination, or misconduct.

### WHAT TO DO:

- Find a safe place
- Seek medical attention
- Get emotional help and support
- Know that you have options and resources (see reverse)
- Consider filing a report

### **KEEP IN MIND:**

- The person you're speaking with is obligated to share the details of the situation with Title IX Coordinator Michael Dunn
- You may request that the College maintain your confidentiality
- You have the right to file a Title IX report with the College
  - Title IX Coordinator Michael Dunn: 240-895-4105, mkdunn@smcm.edu, smcm.edu/campus-rights
- You have the right to report a crime to the police
  - St. Mary's County Sheriff's Office: 301-475-8008
- You have the option to share information confidentially with confidential resources onand off-campus (see reverse)

### If you have experienced sexual misconduct:

### **CAMPUS RESOURCES:**

- Staff Therapist/Advocate
   Kelly Muldoon (confidential)
   240-895-4289, kmmuldoon1@smcm.edu,
   Wellness Center
- Counseling and Psychological Services (confidential) 240-895-4289, smcm.edu/wellness, Wellness Center
- Health Services (confidential) 240-895-4289, smcm.edu/wellness, Wellness Center
- Title IX Coordinator Michael Dunn 240-895-4105, mkdunn@smcm.edu, Lucille Clifton House
- Public Safety 240-895-4911, smcm.edu/publicsafety

• Sexual Misconduct Advocacy and Resource Team (SMART) (confidential) (301) 904-2015

### **COMMUNITY RESOURCES:**

- Walden-Sierra, Inc. 24-hr. Crisis Hotline 301-863-6661
- St. Mary's Hospital 301-475-8981
- St. Mary's County Sheriff's Office 301-475-8008

For more resource information, visit **smcm.edu/campus-rights** 

## If someone tells you they have experienced sexual misconduct:

### WHO NEEDS TO REPORT?

Responsible employees – including faculty, coaches, administrators, Public Safety, and student employees or volunteers with a significant responsibility for student welfare – are required to report to:

### Title IX Coordinator Michael Dunn:

240-895-4105, mkdunn@smcm.edu, Lucille Clifton House

Individuals who have legally protected confidentially are not required to report. If you have questions about whether to report, please call the Title IX Coordinator.

#### WHY YOU NEED TO REPORT:

- To ensure the individual has access to all available resources
- To enhance campus safety
- To comply with Title IX and other federal regulations

# WHAT HAPPENS NEXT? THE TITLE IX COORDINATOR WILL...

- · Reach out to the individual via email
- Make sure the individual is familiar with the full range of options for resolution
- Address the need for any interim remedies or accommodations to protect the safety of the individual or the community
- Seek the individual's expressed preferences, if any, as to the course of action