

To: The Faculty
From: A cohort of Faculty and Senators
Date: February 27, 2018
Re: Resolution condemning acts of racism, violence and vandalism

In response to the recent vandalism event targeting our President, and her campus notification to us (February 24th), several faculty and senators have come together to create the following resolution.

This resolution was discussed and enthusiastically supported by the Faculty at our February 27, 2018 meeting.

Resolution: *We the faculty of St. Mary's College feel personally and deeply offended by the acts of racism directed at our President, Tuajuanda C. Jordan. We believe in the ideals of **The St. Mary's Way**. We celebrate the inclusive and diverse community it inspires us to be. We fully accept that it calls upon us to condemn any acts of racism, violence or vandalism on our campus. Today, February 27th, 2018, in the presence of our faculty community, we reaffirm our commitment to action in the presence of discrimination. Further, we reaffirm our commitment to living and modeling behaviors that demonstrate kindness, respect and inclusive support for every member of our community: students, staff and faculty.*

For reference, *The St. Mary's Way*.

The St. Mary's Way

As a member of St. Mary's College of Maryland, I accept the St. Mary's Way and agree to join in working with others to develop this College as a community:

- *Where people respect the natural environment and the tradition of tolerance which is the heritage of this place*
- *Where people cultivate a life-long quest for disciplined learning and creativity*
- *Where people take individual responsibility for their work and actions*
- *Where people foster relationships based upon mutual respect, honesty, integrity, and trust*
- *Where people are engaged in an ongoing dialogue that values differences and the unique contributions of others' talents, backgrounds, customs, and world views*
- *Where people are committed to examining and shaping the functional, ethical values of our changing world*
- *Where people contribute to a spirit of caring and an ethic of service.*

By choosing to join this community, I accept the responsibility of helping to build on its past heritage, of living its ideals, and contributing to its future.