Narrative Tenure Review Evaluation

Professor's Name_____

Course Discipline and Number_____

Semester (fall or spring) and Year _____

Faculty members at St. Mary's College are expected to demonstrate their abilities in three areas: teaching, scholarship, and service. The College considers teaching to be of particular importance, and makes every effort to ensure that the College has the best teaching faculty possible.

Professor _____ is being evaluated for the granting of tenure (a commitment of continued employment the College makes to faculty members who have demonstrated their abilities in the areas of teaching, scholarship, and service). The College greatly values the participation of students in the evaluation process. You can help in the process by completing this form assessing Professor_____'s effectiveness as a teacher in regard to each of the areas listed below. Please comment to the extent that you can make an informed judgment in each area.

Students in Professor _____'s other classes are also being asked to complete these forms, which will become part of Professor _____'s evaluation file.

Thank you for your cooperation and assistance.

1. *Professional Competence*. This includes a broad and deep knowledge of one's discipline as well as a detailed understanding of advanced work in a subfield. It also includes an appreciation and knowledge of connections with other fields.

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2. *Ability to Communicate and Stimulate Interest*. Good teachers are able to work well with students to communicate with them effectively, and to stimulate them to learn about, and to gain an appreciation of, their subject. Ideally, they instill in students the curiosity that makes life-long learning desirable and enjoyable.

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3. *Essential Fairness*. All students have a right to be treated fairly. Fair treatment requires not only the equitable awarding of grades but also basic respect for each student as an individual regardless of ability, race, gender, or other personal qualities. Fairness requires that clear criteria for success be established and followed.

4. *Concern for Students*. Good teachers show interest in, and concern for, their students' intellectual and cultural development. This includes an ability and willingness to challenge students.

5. Any additional comments you may have concerning Professor_____'s teaching.