Had enough of the winter scene? Look around campus and explore the beauty of the winter scene. Have you had enough of the cold? Remember that Spring is just around the corner.

St. Mary's by the Numbers:
- 8 the number of staff who have earned a PhD
- 9 the number of staff who have earned an Associate’s Degree
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Upcoming Events

**SP14 Staff Senate Meetings.** Any staff member may attend Staff Senate meetings so mark your calendars and plan to join us! All meetings 10 am - 12 pm in the Library Board Room unless otherwise noted. 3/12; 4/2; 4/23; 5/14, 6/4; 6/25 (GL Annex)

The Professional Development Committee created opportunities for staff to learn about filling out FAFSA’s, utilizing Photoshop, and how to write more effectively. They are planning Excel workshops and finalizing plans for the launch of the new Staff Mentoring Program.

The Bylaws Committee has been carefully reviewing staff senate policies and procedures and will be recommending some changes for the purposes of clarification and some restructuring. They’ll be calling for the Staff Association to vote on changes later in the semester.

The beginning of the SP14 semester sure has been interesting between all the snow days, snow delays, and rescheduled meetings. Nonetheless, your Staff Senate has been hard at work:

- In conjunction with staff of the ARC, the Social Connections Committee organized a Staff Appreciation Night on Feb 12. It was great to recognize staff contributions and help cheer on our Seahawk Men’s and Women’s Basketball players at the same time.
- Social Connections spread love in the form of candy and smiles around campus on Feb 14. If good morale is infectious— we sincerely hope you caught it while it was going around! Coming up next is a Spring event (with FREE pizza) during the week of Spring Break. See page 4 for details.
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So…stay warm and stay tuned. Spring weather will be here to stay soon (we hope!) and it with more good things to come.
Staff Spotlight: Meet Danielle Doubt

What do you do by day?

As archivist, I process and describe the materials, help other people find the materials, and strive to make them discoverable. I am also a librarian, and assist with the information literacy mission of the library and school. Sometimes people say to me, “It must be fun to look at old stuff all day,” but the reality is that it is more involved than that. But, I have to admit, it really is as fun as it sounds to look at old stuff for some of the work. 

What do you do with your evenings/weekends?

I am a fan of music and the outdoors.

What is your favorite off-campus lunch spot?

Courtney’s.

What would colleagues be surprised to find out about you?

I collected musical instruments. My favorites are a charango and a bowed psaltery.

What is the most interesting/surprising job you’ve ever had?

I once worked as a Master Control Operator for the nation’s smallest NBC affiliate. This included running outside and clearing snowdrifts off of satellites in between commercial breaks. If you were in the Upper Peninsula of Michigan or Northeast Wisconsin circa 1999 and saw accidental color bars during Days of Our Lives, you might have seen my handwriting.

Staff Spotlight: Meet Kent Randall, Archivist

How long have you been at SMCM?

Since March 2013.

What path led you to St. Mary’s?

I was looking to return to a smaller school so that I could once again be a “lone ranger,” which is the official term in the archives world for somebody that works in a small unit. I have been interested in colonial history for many years and the history of the Monument School is fascinating. After meeting the friendly people at St. Mary’s I was hooked!

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Welcome to St. Mary’s!

Office of the President

Kristen McGeeney, Title IX Coordinator

Schaefer Hall

Sara DeSavage, Research Associate in Physics

Office NEWS

The Office of Student Activities has announced the opening of a campus food pantry in the Commuter Kitchen (Campus Center 146) and would greatly appreciate donations!

How it works

The pantry is a need-based opportunity for students who are unable to afford food otherwise. It will be run on a “give what you can, take what you need” basis. They will need consistent donations from the campus community to ensure this program’s success.

How to Give

Donation boxes will be located in buildings throughout campus (residence halls, Campus Center, Glendening, and academic buildings). Donations can also be brought to the Office of Student Activities (CC143) during business hours.

Why do we need this?

Attending college can be very costly, and food insecurity is a growing problem among the college student population. We want to ensure that students have a source of nutrition despite their financial situation.

Questions?

Contact Service & Social Change Programs in the Office of Student Activities – volunteering@smcm.edu or x4209.

Human Resources Announces Changes to Evaluation Procedures

After much discussion minor modifications to the annual performance review process are being implemented beginning in 2014. The modifications as outlined below have been adopted in an effort to continually improve the performance assessment process.

Effective immediately:

1. Employee mid year reviews are required only for new employees after completion of their first 6 months of employment. Mid year reviews are optional for all other employees.
2. Annual self evaluations are required for administrative/exempt employees only. Annual self evaluations are optional for staff/non-exempt employees.
3. The due date for employee annual reviews has been extended to November 1.
4. The employee review of a direct supervisor will now be sent directly to Human Resources folder and by using this link http://www.smcm.edu/hr/forms.html

The updated performance review forms can be found on the shared N drive in the Human Resources folder and by using this link http://www.smcm.edu/hr/forms.html

The intent of these minor changes is to enhance our annual performance review process. Annual reviews can be a valuable tool to understand your own job performance and set future workplace goals with your supervisor. Your thoughtful input and participation in this process is important and encouraged.

NEWs from Bon Appétit!

Congratulations!

David Sushinsky, Director of Alumni Relations, and Katie Siguenza ’10 got engaged just before the holidays. Dave shares the engagement story: “My friend and I strung up 2,000 while Christmas lights in a tree near the Garden of Remembrance and connected them with a clapper. I invited her to bring the dog to walk around campus like we’ve done many times before and when we got close to the tree I clapped twice and vocal! The lights went on and I popped the question. And thankfully she said yes.”

Kate Shirley, Assistant Director of the Career Center, welcomed the birth of her daughter on Dec 29, 2013. Josephine Lucille was 5 lbs, 10 oz & 19.75.”

Linda Wallace, Director of the Health Center, welcomed the birth of her third grandson on Jan 20. Collin Wallace Moran was 2 weeks late but showed up in 2 hours and beat the doctor to the hospital! He weighed 7 lbs, 1 oz and has a shock of black hair. He joins brothers Sean Aiden (4) and Rory Patrick (21 mos.) who live in Alta Loma, CA.

Lucy Myers, Fiscal Associate in Kent Hall, welcomed the birth of her first granddaughter on Jan 27. Avery Grace Schaefer was 7 lbs, 18 oz & 20.”

Family Meal Rates in the Great Room

Please refer to the Staff Senate Website for more information.

volunteering@smcm.edu

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What do you do by day?
Well, this winter, I spent most days reading application files.

What do you do with your evenings/weekends?
Visit friends, watch Arrested Development, go on bike rides, runs, etc.

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Hmmmm, it is definitely a toss-up between St. James Deli, Blue Wind, Bollywood, and the Coffee Quarters. They are all so delicious!

What would colleagues be surprised to find out about you?
I got third place in the National Junior Olympics 5k race walking event when I was 14. That is probably my biggest/weirdest claim to fame.

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Office of the President
Kristen McGeeaney, Title IX Coordinator

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Newsmaker Spotlight: Meet Linda Wallace

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Share your news via the form at http://www.smcm.edu/staffsenate/newsletters.html

or provide your senator with an update to pass along!
Had enough of the winter scene? Look around campus and find these perpetual reminders of spring.

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Staff Senate AY13-14: Tony Brooks, Dana Burke, Beth Byrd, Tommy Cable, Dana Cullison, Cindy Dale, Angie Draheim, Faye Gravina, Mary Grube (President), Mary Johnston, Andy Keiper, Kathy Lewin, Alan Lutton, Katie Newkirk, Francis Riley, Leslie Tucker, Linda Wallace, Adam Werblow, Marsha Wilcox

Staff Senate Committees

Professional Development
Alan Lutton (chair), Cindy Dale, Andy Keiper, Jim McGuire

Elections
Angie Draheim (chair), Tomble Cable, Adam Werblow

Communications
Angie Draheim (chair), Kathy Lewin, Adam Werblow

Awards & Recognition
Beth Byrd (co-chair), Robin Bates, Tony Brooks, Andy Keiper, Kathy Lewin, Linda Wallace, Sherrin Wooldridge

Bylaws
Mary Grube (co-chair), Angie Draheim (co-chair), Dana Burke, Andy Keiper, Adam Werblow

Social Connections
Marsha Wilcox (chair), Dana Cullison, Faye Gravina, Saha Grube, Mary Johnston, Katie Newkirk, Leslie Tucker, Francis Riley, Derek Young

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Sat, Mar 1, 2014 starting @ 6 pm (and lasting until Mar 2 @ 6 am): The 5th Annual American Cancer Society SMCM Relay for Life will be held in the Michael P. O’Brien Arena. We’d love for more staff and faculty to get involved so please plan to stop by this family-friendly event for as long as you can. You can also join one of the 23 existing fundraising teams or start your own! Just visit www.relayforlife.org/smcm. If you have any questions, contact Lisa Coté, Coordinator of Orientation and Service Programs (x4209, lmctote@smcm.edu), or Joanne Goldwater (x4207, jagoldwater@smcm.edu) for more information.

Wed, March 19: 11 am-1 pm in Daugherty-Palmer Commons; Staff Spring Fling. Pizza, beverages, and cookies will be provided! Pleas RSVP by March 6 using the link below, https://docs.google.com/a/smcm.edu/forms/d/nvHb3O7XXcS3C8b.8K2zcH3tyPXXu2PACn2EvVd6a/k/viewform

Check out our websites: www.smcm.edu/staffsenate, https://sites.google.com/a/smcm.edu/smcm-staff/home

Note: Counts according to the AY13-14 catalog; reflect highest degree earned

Let Us Hear From You!
Email your suggestions, questions, or concerns to StaffSen@smcm.edu

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Janice Goldwater was so happy with her Valentine’s Day treat delivery from the Social Connections Committee and Staff Senate that she signed “I love you!” We love you too, Joanne!