StRIDE Priorities and Financials

- Positive Revenue Impact (Tuition & Fees, Aux, Gifts & Grants) St. Mary's College of Maryland
- Positive Expense Impact (Cost Savings & Avoidances)
- Positive Performance Impact (KPIs, SMCM Strategic Plan, etc.)

St. Mary's Resource for Inclusion, Diversity & Equity

Vice President for Inclusion, Diversity & Equity

Target Constituencies:

- Alumni
- ✓ Partner Institutions
- Community / Pre-College Populations
 - Curriculum 🗸 Staff
 - ✓ Students Faculty
- Friends

COLLABORATIVE AREA OF FOCUS

Student Impact & Outcomes

Student Equity & Success

Strategic Retention **Initiatives**

Inclusive Student Engagement

I & E Student Initiatives

College Access Partnerships ROI

COLLABORATIVE AREA OF FOCUS

Campus Life, Culture, & Mission

Inclusive & Equity Strategy

(IDE Strategic Plan)

R College Access Recruitment Partnerships

Workforce Diversity (Recruitment & Retention)

Campus Culture & Collaboration

Diversity SMCM

Supplier Diversity (Value-Added Procurement)

COLLABORATIVE AREA OF FOCUS

External Outreach & Engagement

National & Regional Focus

National Diversity Practice Membership

Strategic Community Outreach & Partnerships

IDEs Training Institute

Regional Conference Host