# Title IX Resource Card

**Resources and Policies for Responsible Employees**

**SEXUAL MISCONDUCT**
- Sexual Harassment
- Sexual Assault/Rape
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Exploitation

## WHAT TO DO:

1. **If someone tells you they have experienced sexual misconduct:** Offer them support, listen to them, and encourage them to seek help and counseling.

2. **If the individual’s safety is an immediate concern:** Call 911 or contact Public Safety (240-895-4911).

3. **Tear this card at the perforation.** Keep this half for your information, and provide the other half to the individual who experienced the misconduct.

4. **Report the incident to Title IX Coordinator Michael Dunn in accordance with the policy listed on the back of this card.**

5. **If you have any questions about the process, call Michael Dunn at 240-895-4105 and/or visit http://www.smcm.edu/title-ix**

## WHAT TO KNOW:

- **You are in control.**
- **You have the right to choose whom you will talk to, what resources you will use, what you will say, and when you will say it.**
- **If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity.**
- **The College prohibits all forms of sexual or gender-based harassment, discrimination, or misconduct.**

## KEEP IN MIND:

- **You may request that the College maintain your confidentiality.**
- **You have the right to file a Title IX report with the College.**
- **You have the right to report a crime to the police.**
- **You have the option to share information confidentially with resources on- and off-campus (see reverse).**

## WHAT TO DO (cont.):

- **Find a safe place.**
- **Seek medical attention.**
- **Get emotional help and support.**
- **Know that you have options and resources (see reverse).**
- **Consider filing a report.**

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**St. Mary’s County Sheriff’s Office:**
St. Mary’s County Sheriff’s Office: 301-475-8008

**Title IX Coordinator Michael Dunn:**
Lucille Clifton House, 240-895-4105, mkdunn@smcm.edu, http://www.smcm.edu/title-ix
If you have experienced sexual misconduct:

CAMPUS RESOURCES:
- Staff Therapist/Advocate
  Kelly Muldoon (confidential)
  240-895-4289, kmmuldoon1@smcm.edu, Wellness Center
- Counseling and Psychological Services (confidential)
  240-895-4289, smcm.edu/wellness, Wellness Center
- Health Services (confidential)
  240-895-4289, smcm.edu/wellness, Wellness Center
- Public Safety
  240-895-4911, smcm.edu/publicsafety
- Sexual Misconduct Advocacy and Resource Team (SMART) (confidential)
  (301) 904-2015

COMMUNITY RESOURCES:
- RAINN National Sexual Assault Hotline
- St. Mary's Hospital
  301-475-8981
- St. Mary's County Sheriff's Office
  301-475-8008
For more resource information, visit http://www.smcm.edu/title-ix

If someone tells you they have experienced sexual misconduct:

WHO NEEDS TO REPORT?
Responsible employees – including faculty, coaches, administrators, Public Safety, and student employees or volunteers with a significant responsibility for student welfare – are required to report to:

Title IX Coordinator Michael Dunn:
240-895-4105, mkdunn@smcm.edu, Lucille Clifton House

Individuals who have legally protected confidentiality are not required to report. If you have questions about whether to report, please call the Title IX Coordinator.

WHY YOU NEED TO REPORT:
- To ensure the individual has access to all available resources
- To enhance campus safety
- To comply with Title IX and other federal regulations

WHAT HAPPENS NEXT?
THE TITLE IX COORDINATOR WILL...

- Reach out to the individual via email
- Make sure the individual is familiar with the full range of options for resolution
- Address the need for any interim remedies or accommodations to protect the safety of the individual or the community
- Seek the individual’s expressed preferences, if any, as to the course of action