

Employee Diversity Statistics

Full-Time Permanent Faculty

	Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		Percent Change in Headcount		Change in Percentage Pts	
Faculty Rank	N	%	N	%	N	%	N	%	N	%	Fall 2020 to 2024		Fall 2020 to 2024	
Professor (Tenured)	50	100%	46	100%	45	100%	41	100%	37	100%				
Race/Ethnicity (IPEDS)														
Faculty of Color	8	16%	7	15%	7	16%	6	15%	5	14%	-37.5%	▼	-2.5%	▼
Black	2	4%	2	4%	2	4%	2	5%	2	5%	0.0%	■	1.4%	▲
Hispanic/Latino/a	2	4%	2	4%	2	4%	2	5%	2	5%	0.0%	■	1.4%	▲
Asian	3	6%	3	7%	3	7%	2	5%	1	3%	-66.7%	▼	-3.3%	▼
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	1	2%	0	0%	0	0%	0	0%	0	0%	-100.0%	▼	-2.0%	▼
White (Non-Hispanic/Latino/a)	42	84%	39	85%	37	82%	34	83%	31	84%	-26.2%	▼	-0.2%	■
International (U.S. Nonresident)	0	0%	0	0%	1	2%	1	2%	1	3%	--		--	
Unknown	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Gender											--		--	
Men	27	54%	24	52%	23	51%	21	51%	20	54%	-25.9%	▼	0.1%	▼
Women	23	46%	22	48%	22	49%	20	49%	17	46%	-26.1%	▼	-0.1%	▼
Associate Professor (Tenured)	32	100%	31	100%	32	100%	36	100%	36	100%	**excludes staff teaching			
Race/Ethnicity (IPEDS)														
Faculty of Color	3	9%	1	3%	2	6%	2	6%	3	8%	0.0%	■	-1.0%	▼
Black	2	6%	1	3%	1	3%	1	3%	1	3%	-50.0%	▼	-3.5%	▼
Hispanic/Latino/a	0	0%	0	0%	0	0%	0	0%	1	3%	--		--	
Asian	1	3%	0	0%	1	3%	1	3%	1	3%	0.0%	■	-0.3%	■
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
White (Non-Hispanic/Latino/a)	29	91%	30	97%	30	94%	33	92%	32	89%	10.3%	▲	-1.7%	▼
International (U.S. Nonresident)	0	0%	0	0%	0	0%	1	3%	1	3%	--		--	
Unknown	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Gender											--		--	
Men	18	56%	20	65%	21	66%	23	64%	22	61%	22.2%	▲	4.9%	▲
Women	14	44%	11	35%	11	34%	13	36%	14	39%	0.0%	■	-4.9%	▼
Assistant Professor (Pre-Tenure)	31	100%	30	100%	24	100%	29	100%	32	100%				
Race/Ethnicity (IPEDS)														
Faculty of Color	5	16%	7	23%	4	17%	5	17%	11	34%	120.0%	▲	18.2%	▲
Black	2	6%	2	7%	1	4%	1	3%	1	3%	-50.0%	▼	-3.3%	▼
Hispanic/Latino/a	2	6%	4	13%	3	13%	4	14%	5	16%	150.0%	▲	9.2%	▲
Asian	1	3%	1	3%	0	0%	0	0%	3	9%	200.0%	▲	6.1%	▲
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	2	6%	--		--	
White (Non-Hispanic/Latino/a)	23	74%	19	63%	15	63%	16	55%	12	38%	-47.8%	▼	-36.7%	▼
International (U.S. Nonresident)	3	10%	4	13%	5	21%	7	24%	8	25%	166.7%	▲	15.3%	▲
Unknown	0	0%	0	0%	0	0%	1	3%	1	3%	--		--	
Gender											--		--	
Men	10	32%	9	30%	7	29%	11	38%	15	47%	50.0%	▲	14.6%	▲
Women	21	68%	21	70%	17	71%	18	62%	17	53%	-19.0%	▼	-14.6%	▼
Lecturer (Non-Tenure-Track)	2	100%	2	100%	6	100%	5	100%	4	100%				
Race/Ethnicity (IPEDS)														
Faculty of Color	0	0%	0	0%	2	33%	2	40%	1	25%	--		--	
Black	0	0%	0	0%	1	17%	1	20%	0	0%	--		--	
Hispanic/Latino/a	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Asian	0	0%	0	0%	1	17%	1	20%	1	25%	--		--	
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
White (Non-Hispanic/Latino/a)	2	100%	2	100%	4	67%	3	60%	3	75%	--		--	
International (U.S. Nonresident)	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Unknown	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Gender														
Men	1	50%	1	50%	2	33%	1	20%	1	25%	--		--	
Women	1	50%	1	50%	4	67%	4	80%	3	75%	--		--	