

# Employee Diversity Statistics

## Faculty and Staff

	Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024		Percent Change in Headcount		Change in Percentage Pts	
Employee Category	N	%	N	%	N	%	N	%	N	%	Fall 2020 to 2024		Fall 2020 to 2024	
Full-Time Faculty*	131	100%	120	100%	122	100%	134	100%	134	100%	*includes full-time sabbatical replacements			
Race/Ethnicity (IPEDS)														
Faculty of Color	18	14%	17	14%	17	14%	19	14%	26	19%	44.4%	▲	5.7%	▲
Black	6	5%	5	4%	5	4%	6	4%	4	3%	-33.3%	▼	-1.6%	▼
Hispanic/Latino/a	5	4%	7	6%	6	5%	7	5%	11	8%	120.0%	▲	4.4%	▲
Asian	6	5%	5	4%	6	5%	6	4%	9	7%	50.0%	▲	2.1%	▲
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	1	1%	0	0%	0	0%	0	0%	2	1%	100.0%	▲	0.7%	■
White (Non-Hispanic/Latino/a)	109	83%	98	82%	97	80%	100	75%	93	69%	-14.7%	▼	-13.8%	▼
International (U.S. Nonresident)	4	3%	5	4%	7	6%	14	10%	14	10%	250.0%	▲	7.4%	▲
Unknown	0	0%	0	0%	1	1%	1	1%	1	1%	--		--	
Tenure Status														
Tenured	82	63%	77	64%	77	63%	77	57%	73	54%	-11.0%	▼	-8.1%	▼
Pre-Tenure	31	24%	30	25%	24	20%	29	22%	32	24%	3.2%	▲	0.2%	■
Not Tenure Track	18	14%	13	11%	21	17%	28	21%	29	22%	61.1%	▲	7.9%	▲
Gender														
Men	66	50%	59	49%	61	50%	63	47%	64	48%	-3.0%	▼	-2.6%	▼
Women	65	50%	61	51%	61	50%	71	53%	70	52%	7.7%	▲	2.6%	▲
Part-Time Faculty**	52	100%	55	100%	61	100%	51	100%	59	100%	**excludes staff teaching			
Race/Ethnicity (IPEDS)														
Faculty of Color	7	13%	5	9%	5	8%	8	16%	10	17%	42.9%	▲	3.5%	▲
Black	2	4%	1	2%	2	3%	5	10%	7	12%	250.0%	▲	8.0%	▲
Hispanic/Latino/a	1	2%	1	2%	1	2%	2	4%	1	2%	0.0%	■	-0.2%	■
Asian	3	6%	3	5%	2	3%	1	2%	2	3%	-33.3%	▼	-2.4%	▼
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	1	2%	0	0%	0	0%	0	0%	0	0%	-100.0%	▼	-1.9%	▼
White (Non-Hispanic/Latino/a)	44	85%	49	89%	52	85%	38	75%	47	80%	6.8%	▲	-5.0%	▼
International (U.S. Nonresident)	1	2%	1	2%	4	7%	0	0%	0	0%	-100.0%	▼	-1.9%	▼
Unknown	0	0%	0	0%	0	0%	5	10%	2	3%	--		--	
Gender														
Men	22	42%	22	40%	23	38%	23	45%	22	37%	0.0%	■	-5.0%	▼
Women	30	58%	33	60%	38	62%	28	55%	37	63%	23.3%	▲	5.0%	▲
Full-Time Exempt Staff	168	100%	164	100%	185	100%	172	100%	169	100%				
Race/Ethnicity (IPEDS)														
Staff of Color	30	18%	34	21%	35	19%	42	24%	41	24%	36.7%	▲	6.4%	▲
Black	17	10%	22	13%	21	11%	26	15%	26	15%	52.9%	▲	5.3%	▲
Hispanic/Latino/a	8	5%	7	4%	8	4%	9	5%	8	5%	0.0%	■	0.0%	■
Asian	4	2%	5	3%	5	3%	6	3%	6	4%	50.0%	▲	1.2%	▲
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	1	1%	0	0%	1	1%	1	1%	1	1%	0.0%	■	0.0%	■
White (Non-Hispanic/Latino/a)	134	80%	127	77%	148	80%	127	74%	125	74%	-6.7%	▼	-5.8%	▼
International (U.S. Nonresident)	4	2%	3	2%	1	1%	2	1%	2	1%	-50.0%	▼	-1.2%	▼
Unknown	0	0%	0	0%	1	1%	1	1%	1	1%	--		--	
Gender														
Men	72	43%	67	41%	69	37%	59	34%	58	34%	-19.4%	▼	-8.5%	▼
Women	96	57%	97	59%	116	63%	113	66%	111	66%	15.6%	▲	8.5%	▲
Full-Time Non-Exempt Staff	76	100%	71	100%	79	100%	68	100%	75	100%				
Race/Ethnicity (IPEDS)														
Staff of Color	34	45%	35	49%	35	44%	32	47%	42	56%	23.5%	▲	11.3%	▲
Black	30	39%	29	41%	30	38%	26	38%	36	48%	20.0%	▲	8.5%	▲
Hispanic/Latino/a	1	1%	3	4%	2	3%	2	3%	2	3%	100.0%	▲	1.4%	▲
Asian	2	3%	2	3%	2	3%	1	1%	2	3%	0.0%	■	0.0%	■
American Indian or Native Alaskan	0	0%	0	0%	1	1%	1	1%	1	1%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	1	1%	1	1%	0	0%	2	3%	1	1%	0.0%	■	0.0%	■
White (Non-Hispanic/Latino/a)	42	55%	36	51%	42	53%	35	51%	33	44%	-21.4%	▼	-11.3%	▼
International (U.S. Nonresident)	0	0%	0	0%	1	1%	1	1%	0	0%	--		--	
Unknown	0	0%	0	0%	1	1%	0	0%	0	0%	--		--	
Gender														
Men	32	42%	32	45%	35	44%	32	47%	39	52%	21.9%	▲	9.9%	▲
Women	44	58%	39	55%	44	56%	36	53%	36	48%	-18.2%	▼	-9.9%	▼
Contractual Staff	55	100%	45	100%	44	100%	49	100%	57	100%				
Race/Ethnicity (IPEDS)														
Staff of Color	5	9%	3	7%	4	9%	5	10%	9	16%	80.0%	▲	6.7%	▲
Black	2	4%	2	4%	2	5%	3	6%	7	12%	250.0%	▲	8.6%	▲
Hispanic/Latino/a	2	4%	1	2%	1	2%	2	4%	2	4%	0.0%	■	-0.1%	■
Asian	1	2%	0	0%	1	2%	0	0%	0	0%	-100.0%	▼	-1.8%	▼
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
White (Non-Hispanic/Latino/a)	50	91%	42	93%	39	89%	36	73%	46	81%	-8.0%	▼	-10.2%	▼
International (U.S. Nonresident)	0	0%	0	0%	1	2%	2	4%	0	0%	--		--	
Unknown	0	0%	0	0%	0	0%	6	12%	2	4%	--		--	
Gender														
Men	20	36%	15	33%	13	30%	16	33%	30	53%	50.0%	▲	16.3%	▲
Women	35	64%	30	67%	31	70%	33	67%	27	47%	-22.9%	▼	-16.3%	▼