

# Employee Diversity Statistics

## Full-Time Permanent Faculty

Faculty Rank	Fall 2021		Fall 2022		Fall 2023		Fall 2024		Fall 2025		Percent Change in Headcount		Change in Percentage Pts	
	N	%	N	%	N	%	N	%	N	%	Fall 2021 to 2025		Fall 2021 to 2025	
<b>Professor (Tenured)</b>	46	100%	45	100%	41	100%	37	100%	37	100%				
<b>Race/Ethnicity (IPEDS)</b>														
Faculty of Color	7	15%	7	16%	6	15%	5	14%	4	11%	-42.9%	▼	-4.4%	▼
Black	2	4%	2	4%	2	5%	2	5%	1	3%	-50.0%	▼	-1.6%	▼
Hispanic/Latino/a	2	4%	2	4%	2	5%	2	5%	2	5%	0.0%	■	1.1%	▲
Asian	3	7%	3	7%	2	5%	1	3%	1	3%	-66.7%	▼	-3.8%	▼
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
White (Non-Hispanic/Latino/a)	39	85%	37	82%	34	83%	31	84%	32	86%	-17.9%	▼	1.7%	▲
International (U.S. Nonresident)	0	0%	1	2%	1	2%	1	3%	1	3%	--		--	
Unknown	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
<b>Gender</b>														
Men	24	52%	23	51%	21	51%	20	54%	20	54%	-16.7%	▼	1.9%	▲
Women	22	48%	22	49%	20	49%	17	46%	17	46%	-22.7%	▼	-1.9%	▼
<b>Associate Professor (Tenured)</b>	31	100%	32	100%	36	100%	36	100%	38	100%				
<b>Race/Ethnicity (IPEDS)</b>														
Faculty of Color	1	3%	2	6%	2	6%	3	8%	5	13%	400.0%	▲	9.9%	▲
Black	1	3%	1	3%	1	3%	1	3%	2	5%	100.0%	▲	2.0%	▲
Hispanic/Latino/a	0	0%	0	0%	0	0%	1	3%	2	5%	--		--	
Asian	0	0%	1	3%	1	3%	1	3%	1	3%	--		--	
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
White (Non-Hispanic/Latino/a)	30	97%	30	94%	33	92%	32	89%	31	82%	3.3%	▲	-15.2%	▼
International (U.S. Nonresident)	0	0%	0	0%	1	3%	1	3%	2	5%	--		--	
Unknown	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
<b>Gender</b>														
Men	20	65%	21	66%	23	64%	22	61%	20	53%	0.0%	■	-11.9%	▼
Women	11	35%	11	34%	13	36%	14	39%	18	47%	63.6%	▲	11.9%	▲
<b>Assistant Professor (Pre-Tenure)</b>	30	100%	24	100%	29	100%	32	100%	36	100%				
<b>Race/Ethnicity (IPEDS)</b>														
Faculty of Color	7	23%	4	17%	5	17%	11	34%	11	31%	57.1%	▲	7.2%	▲
Black	2	7%	1	4%	1	3%	1	3%	1	3%	-50.0%	▼	-3.9%	▼
Hispanic/Latino/a	4	13%	3	13%	4	14%	5	16%	4	11%	0.0%	■	-2.2%	▼
Asian	1	3%	0	0%	0	0%	3	9%	4	11%	300.0%	▲	7.8%	▲
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	2	6%	2	6%	--		--	
White (Non-Hispanic/Latino/a)	19	63%	15	63%	16	55%	12	38%	15	42%	-21.1%	▼	-21.7%	▼
International (U.S. Nonresident)	4	13%	5	21%	7	24%	8	25%	10	28%	150.0%	▲	14.4%	▲
Unknown	0	0%	0	0%	1	3%	1	3%	0	0%	--		--	
<b>Gender</b>														
Men	9	30%	7	29%	11	38%	15	47%	16	44%	77.8%	▲	14.4%	▲
Women	21	70%	17	71%	18	62%	17	53%	20	56%	-4.8%	▼	-14.4%	▼
<b>Lecturer (Non-Tenure-Track)</b>	2	100%	6	100%	5	100%	4	100%	10	100%				
<b>Race/Ethnicity (IPEDS)</b>														
Faculty of Color	0	0%	2	33%	2	40%	1	25%	3	30%	--		--	
Black	0	0%	1	17%	1	20%	0	0%	1	10%	--		--	
Hispanic/Latino/a	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Asian	0	0%	1	17%	1	20%	1	25%	2	20%	--		--	
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
White (Non-Hispanic/Latino/a)	2	100%	4	67%	3	60%	3	75%	6	60%	200.0%	▲	-40.0%	▼
International (U.S. Nonresident)	0	0%	0	0%	0	0%	0	0%	1	10%	--		--	
Unknown	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
<b>Gender</b>														
Men	1	50%	2	33%	1	20%	1	25%	1	10%	0.0%	■	-40.0%	▼
Women	1	50%	4	67%	4	80%	3	75%	9	90%	800.0%	▲	40.0%	▲