

Employee Diversity Statistics

Faculty and Staff

Employee Category	Fall 2021		Fall 2022		Fall 2023		Fall 2024		Fall 2025		Percent Change in Headcount		Change in Percentage Pts	
	N	%	N	%	N	%	N	%	N	%	Fall 2021 to 2025		Fall 2021 to 2025	
Full-Time Faculty*	120	100%	122	100%	134	100%	134	100%	139	100%	*includes full-time sabbatical replacements			
Race/Ethnicity (IPEDS)														
Faculty of Color	17	14%	17	14%	19	14%	26	19%	26	19%	52.9%	▲	4.5%	▲
Black	5	4%	5	4%	6	4%	4	3%	5	4%	0.0%	■	-0.6%	▼
Hispanic/Latino/a	7	6%	6	5%	7	5%	11	8%	10	7%	42.9%	▲	1.4%	▲
Asian	5	4%	6	5%	6	4%	9	7%	9	6%	80.0%	▲	2.3%	▲
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	2	1%	2	1%	--		--	
White (Non-Hispanic/Latino/a)	98	82%	97	80%	100	75%	93	69%	96	69%	-2.0%	▼	-12.6%	▼
International (U.S. Nonresident)	5	4%	7	6%	14	10%	14	10%	17	12%	240.0%	▲	8.1%	▲
Unknown	0	0%	1	1%	1	1%	1	1%	0	0%	--		--	
Tenure Status														
Tenured	77	64%	77	63%	77	57%	73	54%	75	54%	-2.6%	▼	-10.2%	▼
Pre-Tenure	30	25%	24	20%	29	22%	32	24%	36	26%	20.0%	▲	0.9%	▲
Not Tenure Track	13	11%	21	17%	28	21%	29	22%	28	20%	115.4%	▲	9.3%	▲
Gender														
Men	59	49%	61	50%	63	47%	64	48%	62	45%	5.1%	▲	-4.6%	▼
Women	61	51%	61	50%	71	53%	70	52%	77	55%	26.2%	▲	4.6%	▲
Part-Time Faculty**	55	100%	61	100%	51	100%	59	100%	51	100%	**excludes staff teaching			
Race/Ethnicity (IPEDS)														
Faculty of Color	5	9%	5	8%	8	16%	10	17%	9	18%	80.0%	▲	8.6%	▲
Black	1	2%	2	3%	5	10%	7	12%	6	12%	500.0%	▲	9.9%	▲
Hispanic/Latino/a	1	2%	1	2%	2	4%	1	2%	1	2%	0.0%	■	0.1%	■
Asian	3	5%	2	3%	1	2%	2	3%	2	4%	-33.3%	▼	-1.5%	▼
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
White (Non-Hispanic/Latino/a)	49	89%	52	85%	38	75%	47	80%	39	76%	-20.4%	▼	-12.6%	▼
International (U.S. Nonresident)	1	2%	4	7%	0	0%	0	0%	1	2%	0.0%	■	0.1%	■
Unknown	0	0%	0	0%	5	10%	2	3%	2	4%	--		--	
Gender														
Men	22	40%	23	38%	23	45%	22	37%	25	49%	13.6%	▲	9.0%	▲
Women	33	60%	38	62%	28	55%	37	63%	26	51%	-21.2%	▼	-9.0%	▼
Full-Time Exempt Staff	164	100%	182	100%	197	100%	194	100%	191	100%				
Race/Ethnicity (IPEDS)														
Staff of Color	34	21%	35	19%	45	23%	46	24%	49	26%	44.1%	▲	4.9%	▲
Black	22	13%	21	12%	27	14%	28	14%	29	15%	31.8%	▲	1.8%	▲
Hispanic/Latino/a	7	4%	8	4%	10	5%	10	5%	9	5%	28.6%	▲	0.4%	■
Asian	5	3%	5	3%	7	4%	7	4%	7	4%	40.0%	▲	0.6%	▲
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	1	1%	1	1%	1	1%	4	2%	--		--	
White (Non-Hispanic/Latino/a)	127	77%	145	80%	148	75%	145	75%	137	72%	7.9%	▲	-5.7%	▼
International (U.S. Nonresident)	3	2%	1	1%	3	2%	2	1%	3	2%	0.0%	■	-0.3%	■
Unknown	0	0%	1	1%	1	1%	1	1%	2	1%	--		--	
Gender														
Men	67	41%	68	37%	74	38%	71	37%	68	36%	1.5%	▲	-5.3%	▼
Women	97	59%	114	63%	123	62%	123	63%	123	64%	26.8%	▲	5.3%	▲
Full-Time Non-Exempt Staff	71	100%	79	100%	68	100%	75	100%	67	100%				
Race/Ethnicity (IPEDS)														
Staff of Color	35	49%	35	44%	32	47%	42	56%	35	52%	0.0%	■	2.9%	▲
Black	29	41%	30	38%	26	38%	36	48%	30	45%	3.4%	▲	3.9%	▲
Hispanic/Latino/a	3	4%	2	3%	2	3%	2	3%	2	3%	-33.3%	▼	-1.2%	▼
Asian	2	3%	2	3%	1	1%	2	3%	1	1%	-50.0%	▼	-1.3%	▼
American Indian or Native Alaskan	0	0%	1	1%	1	1%	1	1%	1	1%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	1	1%	0	0%	2	3%	1	1%	1	1%	0.0%	■	0.1%	■
White (Non-Hispanic/Latino/a)	36	51%	42	53%	35	51%	33	44%	32	48%	-11.1%	▼	-2.9%	▼
International (U.S. Nonresident)	0	0%	1	1%	1	1%	0	0%	0	0%	--		--	
Unknown	0	0%	1	1%	0	0%	0	0%	0	0%	--		--	
Gender														
Men	32	45%	35	44%	32	47%	39	52%	35	52%	9.4%	▲	7.2%	▲
Women	39	55%	44	56%	36	53%	36	48%	32	48%	-17.9%	▼	-7.2%	▼
Contractual Staff	45	100%	44	100%	53	100%	61	100%	64	100%				
Race/Ethnicity (IPEDS)														
Staff of Color	3	7%	4	9%	5	9%	9	15%	12	19%	300.0%	▲	12.1%	▲
Black	2	4%	2	5%	3	6%	7	11%	9	14%	350.0%	▲	9.6%	▲
Hispanic/Latino/a	1	2%	1	2%	2	4%	2	3%	2	3%	100.0%	▲	0.9%	▲
Asian	0	0%	1	2%	0	0%	0	0%	1	2%	--		--	
American Indian or Native Alaskan	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Native Hawaiian or Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
Two or more races	0	0%	0	0%	0	0%	0	0%	0	0%	--		--	
White (Non-Hispanic/Latino/a)	42	93%	39	89%	40	75%	50	82%	49	77%	16.7%	▲	-16.8%	▼
International (U.S. Nonresident)	0	0%	1	2%	2	4%	0	0%	0	0%	--		--	
Unknown	0	0%	0	0%	6	11%	2	3%	3	5%	--		--	
Gender														
Men	15	33%	13	30%	17	32%	31	51%	30	47%	100.0%	▲	13.5%	▲
Women	30	67%	31	70%	36	68%	30	49%	34	53%	13.3%	▲	-13.5%	▼