

OFFICE OF HUMAN RESOURCES 47645 College Drive St. Mary's City, MD 20686 www.smem.edu TEL: 240-895-4309 FAX: 240-895-4997

## **Employee Exemption from COVID-19 Vaccination**

To request an exemption from the St. Mary's College of Maryland COVID-19 vaccination requirement, please complete Section 1 and either Section 2 or Section 3. Section 2 requires the certification of a medical provider.

Return this form to the Office of Human Resources at <a href="https://human.esources@smcm.edu">human.esources@smcm.edu</a>, through interoffice mail or in the drop box outside the Office of Human Resources, Glendening Hall.

## Section 1

| Employee Name (print):  | Date:            |  |
|---|------------------|--|
| Dept.:  | Position:        |  |
| Reason:  Medical – complete Section 2  Religious- complete Section 3  | Work/Cell Phone: |  |
| Section 2  Medical Exemption from COVID-19 Vaccination  |                  |  |
| I am requesting a medical exemption from the St. Mary's College of Maryland, "the College", requirement to be vaccinated against COVID-19.  |                  |  |
| I verify that the information I am submitting to substantiate my request for exemption from the College's requirement to be vaccinated against COVID-19 is true and accurate to the best of my knowledge. |                  |  |
| Employee Signature:   | Date:            |  |
|   |                  |  |

| Medical Certification for Vaccination Exemption  |                 |  |
|--|-----------------|--|
| Employee Name:   |                 |  |
| Dear Medical Provider,   |                 |  |
| St. Mary's College of Maryland, "the College" requires vaccination against COVID-19 in order to protect and keep the community safe. The individual named above is seeking an exemption to this policy due to medical contraindications. |                 |  |
| Please complete this form to assist the College in the process. I certify that the individual has a medical condition that is contra-indicated by the COVID-19 vaccination.  |                 |  |
| Medical Provider Name (print):   |                 |  |
| Medical Provide Signature:   | Date:           |  |
| Practice Name & Address:   | Provider Phone: |  |
| Section 3 Religious Certification for Vaccination Exemption  |                 |  |
| I am requesting a religious exemption from the St. Mary's College of Maryland requirement to be vaccinated against COVID-19.   |                 |  |
| I verify that the information I am submitting to substantiate my request for exemption from the College's requirement to be vaccinated against COVID-19 is true and accurate to the best of my knowledge.                                |                 |  |
| Describe the religious belief or practice that necessitates this request for exemption:  |                 |  |
| ☐ I certify that my religious beliefs and practices, which result in this request for a religious exemption, are sincerely held.   |                 |  |
| Employee Signature:  | Date:           |  |
| HR USE ONLY  |                 |  |
| Date of request:// Date certification received:// Approved   |                 |  |