



# IF YOU EXPERIENCE **SEX DISCRIMINATION,** SUPPORT IS AVAILABLE AND YOU HAVE OPTIONS

St. Mary's College of Maryland is committed to providing an educational, living, and working environment free from all forms of harassment and discrimination for all members of the community. The College prohibits all forms of sex or gender-based harassment, discrimination, or misconduct.

## FOR IMMEDIATE ASSISTANCE

### If you feel unsafe

- Public Safety: 240-895-4911, <http://www.smcm.edu/publicsafety/>
- St. Mary's County Sheriff's Office: 911 or 301-475-8008, <http://www.firstsheriff.com>
- Maryland State Police, Leonardtown Barracks: 301-475-8955

### If you need immediate medical care

- Public Safety: 240-895-4911, <http://www.smcm.edu/publicsafety/>
- St. Mary's County Sheriff's Office: 911 or 301-475-8008, <http://www.firstsheriff.com>
- SMCM Health Services: 240-895-4289, <http://www.smcm.edu/wellness>
- St. Mary's Hospital: 301-475-8981, 25500 Point Lookout Road, Leonardtown, MD 20650

### If you need immediate, confidential, emotional support

- RAINN National Sexual Assault Hotline (800) 656-4673, <https://www.rainn.org/about-national-sexual-assault-telephone-hotline>

If you wish to seek additional confidential support, please see the resources below.

## TO TALK TO SOMEONE CONFIDENTIALLY

- SMCM Counseling and Psychological Services 240-895-2159, [smcm.edu/counseling](http://smcm.edu/counseling)
- SMCM Health Services 240-895-4289, [smcm.edu/wellness](http://smcm.edu/wellness)

## TO MAKE A REPORT TO THE COLLEGE

### Title IX Personnel

- Michelle Carter, Assistant Vice President of Equity and Inclusion/ Title IX Coordinator: [titleix@smcm.edu](mailto:titleix@smcm.edu), Glendening Annex, Suite 190
- Shannon Jarboe, Deputy Title IX Coordinator: 240-895-4309, [skjarboe@smcm.edu](mailto:skjarboe@smcm.edu), Glendening 170

### Mandatory Reporters

- Faculty, staff, coaches, Public Safety, RAs, RHCs, etc.
- When you make a report to a mandatory reporter, the person you speak with is obligated to share the details of the situation with the Title IX Office. You are still in control of whether or not you make a formal Title IX complaint.

## WHEN YOU MAKE A REPORT

- If you decide to make a report, you are in control.
- You have the right to choose whom you will talk to, what resources you will use, what you will say, and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity.
- The College encourages you to report to law enforcement, and the College will help you work with them.
- Reporting to the Title IX Coordinator does not automatically initiate an investigation.
- Reporting Title IX issues will enable the College to take measures to **stop** any misconduct, **prevent** it from happening again, and **provide** support, resources, and protection.

## TO PREVENT SEX DISCRIMINATION

- Don't harass, exploit, threaten, or assault people.
- Intervene if something doesn't seem right.
- Understand and use your power to make a positive difference in our community.
- Take care of yourself and your friends.
- Understand how alcohol affects the body, mind, and ability to consent.
- Discuss and respect boundaries and preferences with sexual partners.
- Make sure you and any sexual partner willingly, freely and knowledgeably consent before any sexual activity.

To learn more, visit the Office of Title IX website:

<http://www.smcm.edu/title-ix>



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