

Title IX Resource Card

Resources and Policies for Mandatory Reporters

SEX DISCRIMINATION, INCLUDING SEX-BASED HARASSMENT

- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Exploitation
- Quid Pro Quo
- Hostile Environment

If someone tells you they have experienced sex discrimination:

WHAT TO DO:

1. If someone tells you they have experienced sex discrimination, offer them support, listen to them, and encourage them to seek help and counseling.
2. If the individual's safety is an immediate concern, call 911 or contact Public Safety (240-895-4911).
3. Tear this card at the perforation. Keep this half for your information, and provide the other half to the individual who experienced the harassment.
4. Report the incident to Title IX Coordinator in accordance with the policy listed on the back of this card.
5. If you have any questions about the process, call the Title IX Office at 240-895-2012 and/or visit <http://www.smcm.edu/title-ix>

If you have experienced sex discrimination:

WHAT TO KNOW:

- You are in control.
- You have the right to choose whom you will talk to, what resources you will use, what you will say, and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity.
- The College prohibits all forms of sex or gender-based harassment, discrimination, or misconduct.

WHAT TO DO:

- Find a safe place
- Seek medical attention
- Get emotional help and support
- Know that you have options and resources (see reverse)
- Consider filing a report

KEEP IN MIND:

- You may request that the College maintain your confidentiality
- You have the right to file a Title IX complaint with the College

Title IX Compliance and Training:
240-895-2012
titleix@smcm.edu

- You have the right to report a crime to the police

St. Mary's County Sheriff's Office:
301-475-8008

- You have the option to share information confidentially with resources on- and off-campus (see reverse)

If you have experienced sex discrimination:

CAMPUS RESOURCES:

- **Counseling and Psychological Services** (*confidential*) 240-895-2159, smcm.edu/counseling, Margaret Brent Hall
- **Health Services** (*confidential*) 240-895-4289, smcm.edu/wellness, Wellness Center
- **Public Safety** 240-895-4911, smcm.edu/publicsafety

COMMUNITY RESOURCES:

- **RAINN National Sexual Assault Hotline** (800) 656-4673, <https://www.rainn.org/about-national-sexual-assault-telephone-hotline>
- **St. Mary's Hospital** 301-475-8981
- **St. Mary's County Sheriff's Office** 301-475-8008

For more resource information, visit
<http://www.smcm.edu/title-ix>

If someone tells you they have experienced sex discrimination:

WHO NEEDS TO REPORT:

Mandatory reporters – Faculty, staff, coaches, administrators, Public Safety and student employees, etc. – are required to report to:

Title IX Compliance and Training:
240-895-2012, titleix@smcm.edu

Individuals who have legally protected confidentially are not required to report. If you have questions about whether to report, please call the Title IX Office.

WHY YOU NEED TO REPORT:

- To ensure the individual has access to all available resources
- To enhance campus safety
- To comply with Title IX and other federal regulations

WHAT HAPPENS NEXT? THE TITLE IX OFFICE WILL...

- Reach out to the individual via email
- Make sure the individual is familiar with the full range of options for resolution
- Address the need for any supportive measures to protect the safety of the individual or the community
- Seek the individual's expressed preferences, if any, as to the course of action