

St. Mary's College of Maryland Title IX/Sexual Violence Prevention Activities Logic Model – Fall 2020



- Title IX Personnel**
- Title IX Coordinator
 - Title IX Investigator
 - Title IX Fellow
 - ACTM Fellow
- Wellness Center**
- Sexual Assault (SA) Advocate
 - SMCM 24/7 Counseling Hotline
 - Sexual Misconduct Advocacy and Resource Team (SMART)
 - Peer Health Educators (PHE)
- Funding**
- "Preventing Campus Sexual Assault Through Social Norms Change" Grant from the Maryland Department of Health
 - SMCM Title IX Budget
- SMCM Resources**
- Title IX Team
 - Alcohol Task Force
 - Partnerships with Student Affairs, Academic Affairs, Athletics, Etc.
 - Student Volunteers
- Other Inputs**
- MD Department of Health Technical Assistance
 - RISEMD Resources
 - ATIXA Resources
 - MCASA Resources

- Student Activities**
- Title IX/sexual violence required prevention training
 - One Love Escalation Workshop – required for all student-athletes, open to all
 - Everfi Online Training
 - Bringing In The Bystander (BITB) training
 - Grant-funded A Call to Men (ACTM) on-going programming
 - SMART & PHE programs
 - SMART hotline
 - St. Mary's Project (SMP) Programing
 - On-going Prevention Activities
- Faculty & Staff Activities**
- In-person/online training for new employees
 - Sexual Harassment Prevention Training
- Parent Activities**
- SOAR Session
- College-Wide Activities**
- Updated Title IX resources & marketing materials
 - Title IX Annual Reports & Dissemination Board of Trustees
 - Student Government Association
 - Campus Meetings
 - Social Norms Campaigns
 - DVAM & SAAM
 - Social Media Campaigns
- Monitoring Activities**
- Annual campus climate survey
 - Comprehensive Program Evaluation
 - Everfi participant survey

- Individual**
- Increase in individual-level empathy
 - Increase in individual emotional health and connectedness
 - Increase self-efficacy in using non-violent problem-solving skill
 - Decrease adherence to traditional gender role norms and embodiment of hyper-masculine traits
 - Decrease in general aggressiveness and acceptance of violence
 - Decrease in hostility towards women
- Relationship**
- Decrease in association with sexually aggressive, hypermasculine, delinquent peers
 - Increase reporting of connection to a caring adult
- Community**
- Increase sense of connectedness and support across campus
 - Increase perception of community's commitment to using non-violent problem-solving skill
- Evaluation**
- Increase capacity in measuring risk & protective factors

- Individual**
- Increase in concern for how individual actions impact others
- Relationship**
- Increase in association with prosocial peers
- Community**
- Decrease the general tolerance of sexual violence within the community
- Societal**
- Decrease societal norms that support sexual violence
 - Decrease cultural norms that support aggression
 - Decrease in acceptance of societal norms that support male superiority and sexual entitlement
 - Decrease in acceptance of societal norms that maintain women's inferiority and sexual submissiveness
- Evaluation**
- Increase use of data-driven decision-making for program delivery

Reduce Rates of Sexual Violence at SMCM