

## Title IX Resource Card

### Resources and Policies for Mandatory Reporters

#### SEXUAL HARASSMENT

- Sexual Harassment
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Exploitation

**ST MARY'S**  
COLLEGE of MARYLAND  
*The National Public Honors College*



### If someone tells you they have experienced sexual harassment:

#### WHAT TO DO:

1. If someone tells you they have experienced sexual harassment, offer them support, listen to them, and encourage them to seek help and counseling.
2. If the individual's safety is an immediate concern, call 911 or contact Public Safety (240-895-4911).
3. Tear this card at the perforation. Keep this half for your information, and provide the other half to the individual who experienced the harassment.
4. Report the incident to Title IX Coordinator in accordance with the policy listed on the back of this card.
5. If you have any questions about the process, call the Title IX Office at 240-895-2012 and/or visit <http://www.smcm.edu/title-ix>

### If you have experienced sexual harassment:

#### WHAT TO KNOW:

- You are in control.
- You have the right to choose whom you will talk to, what resources you will use, what you will say, and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity.
- The College prohibits all forms of sexual or gender-based harassment, discrimination, or misconduct.

#### WHAT TO DO:

- Find a safe place
- Seek medical attention
- Get emotional help and support
- Know that you have options and resources (see reverse)
- Consider filing a report

#### KEEP IN MIND:

- You may request that the College maintain your confidentiality
- You have the right to file a Title IX complaint with the College

**Title IX Compliance and Training:**  
240-895-2012  
[titleix@smcm.edu](mailto:titleix@smcm.edu)

- You have the right to report a crime to the police

**St. Mary's County Sheriff's Office:**  
301-475-8008

- You have the option to share information confidentially with resources on- and off-campus (see reverse)

## If you have experienced sexual harassment:

### CAMPUS RESOURCES:

- **Counseling and Psychological Services** (*confidential*) 240-895-4289, [smcm.edu/wellness](http://smcm.edu/wellness), Wellness Center
- **Health Services** (*confidential*) 240-895-4289, [smcm.edu/wellness](http://smcm.edu/wellness), Wellness Center
- **Public Safety** 240-895-4911, [smcm.edu/publicsafety](http://smcm.edu/publicsafety)

### COMMUNITY RESOURCES:

- **RAINN National Sexual Assault Hotline** (800) 656-4673, <https://www.rainn.org/about-national-sexual-assault-telephone-hotline>
- **St. Mary's Hospital** 301-475-8981
- **St. Mary's County Sheriff's Office** 301-475-8008

For more resource information, visit  
<http://www.smcm.edu/title-ix>

## If someone tells you they have experienced sexual harassment:

### WHO NEEDS TO REPORT:

Mandatory reporters – including faculty, coaches, administrators, Public Safety, and student employees or volunteers with a significant responsibility for student welfare – are required to report to:

**Title IX Compliance and Training:**  
240-895-2012, [titleix@smcm.edu](mailto:titleix@smcm.edu)

Individuals who have legally protected confidentially are not required to report. If you have questions about whether to report, please call the Title IX Office.

### WHY YOU NEED TO REPORT:

- To ensure the individual has access to all available resources
- To enhance campus safety
- To comply with Title IX and other federal regulations

### WHAT HAPPENS NEXT? THE TITLE IX OFFICE WILL...

- Reach out to the individual via email
- Make sure the individual is familiar with the full range of options for resolution
- Address the need for any supportive measures to protect the safety of the individual or the community
- Seek the individual's expressed preferences, if any, as to the course of action